



overview

Sycamore Associates LLC maintains an outstanding reputation in the environmental consulting industry for its technical knowledge, regulatory and permitting expertise, and integrative philosophy. Our private, public, and non-profit clients rely on our ability to deliver state-of-the-art services and innovative solutions tailored to their individual needs and designed to help them achieve their project goals. Sycamore's reputation for pioneering problem solving is based on the attentive involvement of senior-level staff, our commitment to stay current with environmental regulations and science, our experience with interdisciplinary and collaborative approaches to projects, and our familiarity with local conditions and norms.

As a certified small, woman-owned business enterprise, Sycamore possesses a broad range of technical skills and management experience that are critical to taking environmental projects from planning, to design, to permitting, and finally to field implementation and monitoring. Since 1988, Sycamore has assisted clients in effectively complying with federal and state legislation, such as the California Environmental Quality Act, the federal and state Endangered Species Acts, the federal Clean Water Act, and the National Environmental Policy Act, as well as regional and local ordinances. We can frequently streamline the permitting process because of our well-established relationships with regulatory staff, our thorough understanding of regulatory compliance, our production of technically sound and scientifically defensible documents, and our capacity to customize individual permit strategies.

Sycamore's consulting services include:

- Biological assessments and special-status species surveys
- Regulatory compliance and permitting
- Hydrology and water quality Best Management Practices (BMPs)
- Resource management, habitat conservation, open space, and parks planning
- Habitat restoration and mitigation planning
- Restoration implementation and construction management
- Geographic Information Systems (GIS) mapping
- Partnership facilitation and collaborative planning
- Environmental trusts and mitigation banking
- Environment history and research

Our depth of experience throughout California enables us to provide services to the development community, private industry, non-profit organizations, and local, regional, and state governments.

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